

### VALUES

**We show respect** for people, place, culture and each other.

**We seek inclusive solutions** that make a difference on the ground.

**We innovate and take risks** to attain better outcomes.

**We are results oriented**, taking pride in the quality and outcomes of our work.

**We are honest and keep our promises.** We take the courage to disagree and commit.

### STRATEGIC GOALS



Maximize Social and Environmental Equity and Community Self-determination



Prioritize work with Integrated Climate and Large-scale Landscape Impact

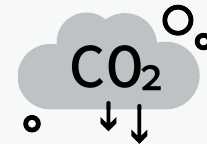


Invest in The Well-being of Employees

### OUTCOMES



Conserved and restored lands



Carbon capture, climate mitigation



Triple-bottom line affordable housing